

Shared Practice Health and Safety Policy

Shared Practice is aware that there is a large, complex body of statutory regulation concerning health and safety in the workplace under, for example, the Health and Safety At Work Act 1974.

Shared Practice does not currently have any employees. The company is staffed only by the two partners, and the company has no plans to expand. It is therefore not an employer in any formal sense and is not therefore responsible under much of the legislation. However, the company is keen to demonstrate its overall commitment to health and safety and has therefore produced this policy (although not required to do so as it has less than five or more employees).

The Shared Practice health and safety policy is:

- to provide adequate control of the health and safety risks arising from our work activities by undertaking risk assessments for specific major contracts (led by the senior partner responsible) and work to reduce or remove those risks;
- to acquire and maintain safe equipment, that meets health and safety standards (responsibility for which is with the partners);
- to prevent accidents and cases of work-related ill health through careful monitoring of work stations and practices (responsibility of partners);
- to maintain safe and healthy working conditions including provision of smoke alarms and escape routes; and
- to review and revise this policy as necessary at regular intervals (and certainly if the number of employees reaches or exceeds five).

Shared Practice holds all appropriate insurances including public, civil and product liability.

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