

Shared Practice Corporate Social Responsibility Policy

Corporate Social Responsibility usually takes the form of a corporate management system that helps companies strengthen their businesses through corporate social responsibility. Shared Practice is a small company, and we have taken the decision to express our corporate social responsibility policy through a statement of values that govern our work. Given its size (two partners and no staff), CSR in Shared Practice is therefore a statement of policy rather than a management system, which is more appropriate to the company's scale.

Overall, Shared Practice aims to ensure that all its work contributes to sustainable development and to protecting the environment. These principles apply both to the work the company does (e.g. on projects on sustainable design or public engagement) and the way the company works (e.g. using recycled paper, minimising energy use, using public transport for travel), all of which aim to integrate social, economic, environmental and governance benefits for the planet and for society.

The company's environmental policy was produced in 2008 (see separate document). More generally, the company has a set of core values that inform and guide all the work we do, and the way we do it:

- **Innovation and learning:** always looking for new and better ways of working;
- **Integrity and professionalism:** maintaining personal and corporate ethical and professional standards;
- **Flexibility and responsiveness:** building on knowledge and experience to develop solutions and project designs that are relevant to the specific circumstances and needs of those involved;
- **Partnership:** working with others to deliver maximum benefits;
- **Ethical business models:** structured as a not-for-profit limited liability partnership and using ethical banking, pension and investment bodies;
- **Wider engagement:** sharing results of work as widely as possible (e.g. through the Shared Practice website), and working to make wider contributions to the professional fields within which Shared Practice operates through networks, pro bono work and engagement in national and local debates, dialogue and practical projects;
- **Sustainability:** respecting environmental limits, the links between social, environmental, economic and governance benefits, and the needs of future generations (see also separate Environmental policy);
- **Equality and diversity:** valuing difference and treating everyone with respect (see also separate Equal Opportunities policy)

Many of these values are reflected in more detailed separate policy statements (e.g. on environmental and equal opportunities policies, and quality assurance).